



2203 PORT LAVACA DRIVE - VICTORIA, TX
77901 PO BOX 2146 - VICTORIA, TX 77902
(361) 576-0003 (361) 578-1626 FAX
WWW. LAUGERCOMPANIESINC.COM

ORGANIZATIONAL RESUME

2017

To Our Prospective Clients:

Thank you for considering Lauger Companies Incorporated for your construction needs.

In 1944, J.W. Lauger started a company named J.W. Lauger Painting. His philosophy was to maintain and provide his customers with a superior product for a competitive price. In 1986, ownership changed from father to son and in 1991, Craig Lauger incorporated the company; changing the name to Lauger Companies, Inc. Craig Lauger still believes and maintains his father's philosophy that you must provide customers with a superior product for a competitive price. The companies' name reflects our diversity.

From upper management to our foremen in the field, Lauger Companies has over 42 years of hard work experience and dedication to the construction industry. Through continuing-education and hands-on experience, we continue to grow daily. Education is an ongoing process at Lauger Companies, learning from our successes and exploiting opportunities for improvement. From safety programs in the field, to educational videos for our steel erectors, to in-house projects and scheduling software training, we as a company know this dedication equates to a safer work environment and guarantees a quality product for our customers.

Beyond our dedication to servicing the needs of our customers, we at Lauger Companies realize the importance of giving back to our community. From our continued support and involvement with local charities, school organizations, booster clubs, livestock shows, and others, with not only monetary contributions but company resources and personal time as well. We are truly committed to helping the people of the crossroads area today thus ensuring a positive and prosperous future for the youth of tomorrow.

For the past twenty-four (24) years, we have continued a slow steady growth by providing General Construction, Construction Management, Design/Build, Commercial Painting, Structural Steel Erection and Pre-engineered Building Erection to our growing list of services. We can satisfy your construction needs from new commercial or industrial buildings to remodeling of existing buildings. Take a minute to look over our completed project list and you will see the diversity in project size, scope and type. Also, note that most of the work on our projects is completed with our employees giving us more control of quality and schedule.

Additionally, enclosed you will find our Contractors Qualification Statement, Resumes, and Safety Record. Upon request a copy of our Safety Manual and References will be provided. We pride ourselves on our customer's satisfaction and our safety record. As you will notice our EMR and RIFR numbers are low. We feel that safety has made a tremendous impact on our employees' and this great accomplishment will continue to higher levels of safety.

Again, thank you for considering Lauger Companies, Inc. and we hope to hear from you in the future.

Sincerely,

Craig Lauger
President

Mission Statement

(Written by employees)

“To grow through our commitment to provide a superior product at a competitive price ensuring satisfied repeat customers.”

Lauger Companies, Incorporated
2203 Port Lavaca Hwy.
Victoria, Texas 77901
www.laugercompaniesinc.com

Business: (361) 576-0003
Fax: (361) 578-1626
main@laugercompaniesinc.com

TYPE OF WORK:

General Construction
 Construction Management
 Design/Build

Painting
 Steel Erection

1. ORGANIZATION

As of March 13, 2017, Lauger Companies, Inc. has been in business under its present business name thirteen (25) years and three (6) months.

Other or former names for this organization:

J.W. Lauger Painting	1944-1982
Lauger Construction & Painting	1982-1986
C-L Construction	1986-1991
Lauger Companies, Inc.	1991-Present

This organization was incorporated October 1991 in the State of Texas. The President's and the Treasurer's position is held by Craig Lauger. The Vice President position is held by Corbin Lauger. Robbie Lauger holds the Secretary's position.

Craig Lauger is an active board member and past President for the Mid-Coast Chapter of Associated Builders & Contractors (ABC), has served on the National Metal Building Council since 1996, and is actively involve multiple trade and community organizations.

Corbin Lauger is a current board member of the Associated Builders and Contractors Mid Coast Chapter, where he is the Vice Chairman. He is also the chairman of the Young Professionals Committee and an active member of the Fishing Tournament Committee for ABC.

2. LICENSING

Lauger Companies, Inc. is legally qualified to do business in General Construction, City of Victoria License No. LIC-000649-2016, State of Louisiana License No. 41781, and State of Arkansas License No. 0311520517.

3. EXPERIENCE

The organization performs the following categories with its own forces:

Steel Erection	Carpentry
Drywall	Thermal & Moisture Protect.
Doors & Hardware Installation	Painting
Specialty Installation	Pre-engineered Erection
Interior Finishes	

4. CLAIMS AND SUITS:

Lauger Companies, Inc. has never failed to complete any work awarded to us. Also, there are not any judgements, claims, arbitration proceedings or suits pending or outstanding against the organization or its officers.

The following list of Major Projects Completed and Under Contract is being provided for evidence of Lauger Companies' experience and expertise in providing Design/Build services for your project.

MAJOR PROJECTS COMPLETED AND UNDER CONTRACT:

2016 Name of Project: YMCA Pool and Entrance Expansion
Victoria, TX.
Owner: YMCA of The Golden Crescent
Rawley McCoy & Associates – Brad Kocurek
Construction Manager: *Contract Amount:* \$4,400,000 95% Completion

Name of Project: Our Lady of Victory Parish Hall and Education Center
Victoria, TX.
Owner: Catholic Diocese of Victoria
Rawley McCoy & Associates – Patrick Ohrt
Construction Manager: *Contract Amount:* \$4,000,000 45% Completion

Name of Project: Crossroads Veterinary Clinic
Victoria, TX.
Owner: Dr. Mark Besancon and Dr. Sam Williams
Design/Build/GC: *Contract Amount:* \$3,800,000 95% Completion

Name of Project: Children's Discovery Museum
Victoria, TX.
Owner: Children's Discovery & Museum
Construction Manager: *Contract Amount:* \$1,295,669 100% Completed

Name of Project: Twin Fountains Walk-In Clinic
Victoria, TX.
Owner: Dr. John McNeill
Design/Build/GC: *Contract Amount:* \$1,000,000 100% Completed

Name of Project: Faith Family Gymnasium
Victoria, TX
Owner: Faith Family Church
Design/Build/GC: *Contract Amount:* \$1,992,569 90% Completion

Name of Project: COV-Parks & Rec Bldg
Victoria, TX
Owner: City of Victoria
Desing/Build/GC: *Contract Amount:* \$1,594,364 85% Completion

Name of Project: Blue Ribbon Feed Store
Beeville, TX
Owner: 181 Dirt, LLC
Desing/Build/GC: *Contract Amount:* \$1,012,044 90% Completion

Name of Project: Exelon Conference Room-Design
Granbury, TX
Owner: Exelon
Design/Build/GC: *Contract Amount:* \$500,000 2% Completion

2015 Name of Project: Red Gate Power Generation Station
Edinburg, Texas
Owner: South Texas Electric Cooperative
Burns & McDonnell
Sub-Contractor: *Contract Amount:* \$5,350,000 100% Completed

Name of Project: Wolf Hollow Generation Station
Granbury, Texas
Owner: Exelon
Sub-Contractor: *Contract Amount:* \$2,894,083 99% Completed

Name of Project: Colorado Bend Generation Station
Wharton, Texas
Owner: Exelon
Sub-Contractor: *Contract Amount:* \$2,863,281 99% Completed

Name of Project: Victoria Retail Center
Victoria, TX
Owner: Net3 (Victoria), LLC
Core 2 Construction Services
Sub-Contractor: *Contract Amount:* \$522,315 100% Completed

Name of Project: DeTar Residency Building
Victoria, TX
Owner: DeTar Healthcare System
Sub-Contractor: *Contract Amount:* \$578,385 100% Completed

Name of Project: St. Joseph Catholic Church
Yoakum, TX
Owner: St. Joseph Catholic Church
Design/Build/GC: *Contract Amount:* \$409,090 100% Completed

Name of Project: Riding Therapy Center
Victoria, TX
Owner: Donum Dei, Inc.
Design/Build/GC: *Contract Amount:* \$265,618 100% Completed

Name of Project: DeTar Navarro 5th Floor Reno
Victoria, TX
Owner: DeTar Healthcare System
Sub-Contractor: *Contract Amount:* \$325,940 100% Completed

Name of Project: Women's Crisis Center New Office Addition
Victoria, TX
Owner: Mid-Coast Family Services
Design/Build/GC: *Contract Amount:* \$375,158 100% Completed

Name of Project: DeTar Walk-in Clinic
Victoria, TX
Owner: DeTar Hospital
Sub-Contractor: *Contract Amount:* \$685,613 100% Completed

2014 Name of Project: Victoria Fire Station #6
Victoria, Texas
Owner: City of Victoria
CSP *Contract Amount:* \$2,701,180 100% Completed

Name of Project: P&H Tire Company
Victoria, Texas
Owner: P&H Tire Company
Design/Build/GC: *Contract Amount:* \$677,544 100% Completed

2013 Name of Project: Ken Garner Manufacturing, Inc.
Victoria, Texas

	Owner:	Ken Garner Manufacturing, Inc.		
	Design/Build/GC	<i>Contract Amount:</i>	\$4,095,659	100% Completed
	<u>Name of Project:</u>	Tilden Workshop & Laydown Areas Tilden, Texas		
	Owner:	Murphy Exploration & Production Co.		
	Design/Build/GC	<i>Contract Amount:</i>	\$1,746,945	100% Completed
	<u>Name of Project:</u>	DeTar Hospital Navarro– 4 th Floor Rehab Victoria, Texas		
	Owner:	DeTar Healthcare System		
	General Contractor	<i>Contract Amount:</i>	\$1,582,777	100% Completed
2012	<u>Name of Project:</u>	Stallion – Kenedy New Facility Kenedy, Texas		
	Owner:	Stallion Oilfield Services		
	Design/Build/GC	<i>Contract Amount:</i>	\$817,000	100% Completed
	<u>Name of Project:</u>	Port Lavaca Chevrolet Port Lavaca, Texas		
	Owner:	Port Lavaca Chevrolet		
	Design/Build/GC	<i>Contract Amount:</i>	\$603,634	100% Completed
	<u>Name of Project:</u>	Stallion Oilfield Services – Midland Branch Midland, Texas		
	Owner:	Stallion Oilfield Services		
	Design/Build/GC	<i>Contract Amount:</i>	\$1,999,542	100% Completed
		Waco, TX.		
	Owner:	Schwan’s Home Services, Inc.		
	Design/Build/GC	<i>Contract Amount:</i>	\$383,000	100% Completed

The average annual amount of construction work performed during the past (5) five years was approximately \$10,000,000.00.

2015 Additional Projects -

Victoria Air Conditioning	LCI - New Office
St. Joseph Parish Hall	Scherer Kubota
Hospice of SouthTexas	Tom O'Connor Athletic Field
Victoria Power Plant	DeTar Professional Building – 509E
Valerus – Paint & Blasting Shop	American Legion Hall
Alcoa	Victoria Power Plant
Victoria Power Plant	Republic Services
Victoria Power Plant	Ascend (Solutia)
Alcoa- Bathroom Mockup	St Joseph Field House
Gene's Machine	Stallion Oilfield Services – Carrizo Springs
Creekstone Ranch Apartments	Exterran Energy Solutions
Valerus – Demo & Plumbing	DeTar Professional Building - 510E
USSI – Onalaska, Tx	USSI – Hermleigh, Tx
USSI – Garden City, Tx	Exterran Energy Solutions
Victoria Power Plant – carpet	Compliant Paint Booth
Victoria Sweeping	Our Lady of Victory Church – roof & demo
Piolet DEF Storage Building	Followill's Office
Exterran Energy Solutions	CASCO – NAS GIS Substation
Health Food House – Phase 1 & Phase II	

2016 Additional Projects -

Victoria East High School – Batting Cages	John Schulte
Son Valley Ranch – Design Services	Keen Transport (Wash Bay Repair)
DeTar Navarro – 4East	South Texas Vet Clinic- Design
Our Lady of Victory – Chancery	Cuero Medical Clinic
KGM Mfg – Conveyor Bracing	St Joseph – Cafeteria
YMCA – Renovation of Existing Building	Victoria Heart & Vascular
Jung Tile – Design	Victoria Power Plant
Victoria Power Plant	Victoria Power Plant
Brannan Paving – New Office	Victoria Power Plant - Carpet/Paint
Victoria Power Plant – Roof Replacement	

2017 Additional Projects -

Rigamonti Welding Services – Roof Eaves
Rigamonti Welding Services – gutter
Victoria Air Conditioning – Lack's 3rd Floor

REFERENCES**Project References:**

John Wallace
DeTar Hospital System
506 E. San Antonio St.
Victoria, TX 77901
(361) 788-6165

Jodie Turek
Hall Electric Company, Inc.
7001 N. Navarro
Victoria, Texas 77904
(361) 578-6221

Taner Drake
Fire Chief
1703 E Airline
Victoria, TX 77901
(361) 485-3450

Father Gary Janak
Our Lady of Victory
1309 E Mesquite
Victoria, TX 77901
(361) 575-4741

Trade References:

Easley Building Specialties
1509 Port Lavaca Drive
Victoria, Texas 77901
(361) 575-7476

Schulte Building Systems
17600 Badtke Road
Hockley, Texas 77447
(877) 257-2534

Victoria Builder Supply Company
305 E. Goodwin Street
Victoria, Texas 77901
(361) 572-8929

Alamo Concrete Products, LTD.
10006 N. Navarro St.
Victoria, Texas 77904
(361) 575-2323

Bank References:

Prosperity Bank
101 South Main
Victoria, Texas 77901
(361) 574-1686
Loan Officer: Rhett Johnson

Surety:

New First Insurors/Texas Associates Insurors A Member if Insurors Group
202 E Jackson
El Campo, TX 77437
(979) 475-1173
James Russell

Agent:

New First Insurors/Texas Associates Insurors A Member if Insurors Group
202 E Jackson
El Campo, TX 77437
(979) 475-1173
James Russell

5. FINANCING

Financial statement will be provided upon request.

CRAIG D. LAUGER

10 13 WESTPARK • VICTORIA , TEXAS 77904
 PHONE (361) 573-9926 • MOBILE (361) 564-7278
 E- MAIL CRAIG.LAUGER@LAUGERCOMPANIESINC.COM

EDUCATION

Victoria College *Victoria, Texas*

Various areas of study including Accounting, Home Planning, Drafting, Business Math, Economics, Real Estate Principals, Practices, and Real Estate Law.

EMPLOYMENT

Lauger Companies, Inc. *Victoria, Texas* *1991 - Present*
President and Chair of the Board of Directors

- Implementation and execution of all business activities including but not limited to Estimating, Project Management, Human Resource Management, Organizational Management, Project Management, Personnel Policies and Procedures, Job Analysis, Budget Analysis, Customer Relations, Market Analysis and Strategies, and Sales.

C-L Construction & Painting *Victoria, Texas* *1986 - 1991*
Owner and Sole Proprietor

- Construction Management, Human Resource Management, Estimating, Contract Negotiation, Scheduling, and Sales.

J.W. Lauger Painting *Victoria, Texas* *1976 - 1986*
General Manager

- Cost Analysis and Control, Establishing and Maintaining Customer Relations, Sales and Active Account Growth, Contract Negotiations, Project Management, and Estimating.

TECHNICAL SKILLS

Proficient with Microsoft Office Products Suite, Quest Estimating Software, Prolog Project Management, and various other business software products.

SUMMARY OF CONSTRUCTION EXPERIENCE

Health Care Industry	<i>22+ years</i>
Retail/Institutional/Government	<i>22+ years</i>
Industrial Construction	<i>27+ years</i>
Residential Construction	<i>37+ years</i>

OTHER PROFESSIONAL VENTURES

Kerrville Ranch & Pet *Kerrville, Texas 2004 - Present*
Owner and Sole Proprietor

PROFESSIONAL MEMBERSHIPS

Past President of the Texas Mid-Coast Chapter of Associated Builders and Contractors; Chairman of the National Metal Building Council for Associated Builders and Contractors; Past Board Member on the Contractors' Safety Council.

References Available Upon Request

CORBIN LAUGER

1206 TAOS DRIVE
 VICTORIA, TX 77904
 (361) 564-7290
 CORBIN.LAUGER@LAUGERCOMPANIESINC.COM

EDUCATION

- | | |
|--|--------------------------------|
| Texas A&M University , College Station, TX
Bachelor of Agricultural Economics – Rural Entrepreneurship
Cumulative GPR 2.9 | Graduation: May 2012 |
| Victoria College , Victoria TX
Cumulative GPR: 3.0 | May 2009 - July 2009 |
| Blinn Community College , Bryan, TX
Cumulative GPR: N/A | September 2007 - December 2009 |

WORK EXPERIENCE

- | | |
|---|-------------------|
| Lauger Companies, Inc , Victoria, Texas | May 2002 -Present |
| <ul style="list-style-type: none"> • Work with a crew on a wide variety of different projects, including sheet rock, metal buildings, pouring concrete, demolitions, and painting • Attend pre-bidding meetings at new projects, obtaining information about the job site • Project Manager of a wide range of projects from medical to industrial/oilfield • Estimating and Drafting-CAD on many smaller design/build projects | |

ACTIVITIES

- | | |
|--|------------------------|
| Associated Builders and Contractors , Mid-Coast Chapter | |
| • Fishing Tournament Committee Member | June 2013 – Present |
| • Board Member – Vice Chair | January 2016 – Present |
| • Young Professional Committee Chair | October 2016 – Present |
| Ag Economics Society , Texas A&M University | February 2011-2012 |
| The Big Event , Texas A&M University | March 2011 |
| Ducks Unlimited , Texas A&M University | September 2009-2012 |
| 4-H Club , Victoria Texas | August 1997-May 2007 |
| • Member and Parliamentarian | |

LUKE ZETTEMAYER

809 SANTA FE • VICTORIA, TEXAS 77904
 PHONE (281) 323-9568 • MOBILE (361) 564-0943
 EMAIL LUKE.ZETTEMAYER@LAUGERCOMPANIESINC.COM

EDUCATION

Blinn College *August 2000-May 2003*
 Sam Houston State University *August 2003-May 2006*

Major: Construction Management Minor: Criminal Justice

- Emphasis on Construction Methods and Management; Commercial Drafting and Design; Architectural Drafting and Design; Metal Building Systems; Engineering Graphics and Communication; Civil Drafting; Cost Estimating

EMPLOYMENT

Lauger Companies, Inc. *Victoria, TX* *2007 - present*
Project Manager

- Provide management oversight for all phases of construction projects, including coordinating workers, material, and equipment, ensuring that specifications are being followed, and work is proceeding on schedule and within budget. Design and develop a cost-effective plan and schedule completion of projects following a logical pattern for utilization of resources. Coordinate work of subcontractors working on various phases of the projects. Manage performance of all trade contractors and review architectural and engineering drawings to make sure that all specifications and regulations are being followed. Track and control construction schedules and associated costs to achieve completion of projects within the time and monies allocated.

Brookstone *Houston, TX* *2007*
Project Engineer / Assistant Project Manager

- Provided management oversight for all phases of construction projects. (For example, coordinating workers, material, and equipment, ensuring that specifications are being followed, and work is proceeding on schedule and within budget). Scheduled all jobs according to developmental plan of all major construction projects. Made cost effective plans for all major projects. Managed and coordinated all subcontractors. Managed performance of all trade contractors and reviewed architectural and engineering drawings to make sure that all specifications and regulations are being followed. Corrected any safety violations. Tracked and controlled construction schedules and associated costs to achieve completion of projects within the time and monies allocated.

Kraftwork Cabinets and Trim *Houston, TX* *2003-2007*
Job Supervisor

- Designed and constructed homes from the groundbreaking stage to the completion of the project. Scheduled and provided quality control for all the tasks associated with material used in the construction of all homes on the schedule. Maintained a time schedule and quality control standards for all job sites. Planned, scheduled, inspected, and authorized payment for all task and materials needed to complete the houses in a prompt manner. Provided material lists supervising crews for remodels and new construction of homes. Worked with sub contractors to provide excellent customer service to the home owner at all times. Designed and constructed all cabinets and millwork involved for homes being remodeled or built by Kraftwork.

Vogel and Associates Inc. *Houston, TX* *1996-2003*
Trim Carpenter

- Provided quality craftsmanship consisting of a wide range of woodworking type projects (i.e. cabinets, trim work and framing). Managed job sites for remodels and new construction of homes. Worked with sub-contractors to provide excellent customer service to the home owner at all times. Made sure all customers were completely satisfied with finished product. Made sure all projects were completed in a timely manner.

TECHNICAL SKILLS

Proficient with Microsoft Word, Excel, Power Point, and Explorer, AutoCAD, Chief Architect and Microstation

ALMON A. JOHNSTON

509 BASSWOOD • VICTORIA, TEXAS 77904
 PHONE (361) 570-7362 • MOBILE (361)564-7286
 E-MAIL BILL.JOHNSTON@LAUGERCOMPANIESINC.COM

EDUCATION

Voc-Tech School

Continuing Education in Construction

- Emphasis on Estimating, Blueprint Science, and Welding

EMPLOYMENT

Lauger Companies, Inc. *Victoria, TX* *1993 - present*

Construction Manager

- Scheduling and coordination of erection projects; Management of in-house construction foremen and steel erectors; Contract and material buyouts; Safety; Tool inventories; Fleet Management; Project Management

Coleman & Roth Construction *Victoria, TX* *1992 - 1993*

General Construction Superintendent

- Scheduling of all projects; Coordination of sub-contractors; Management of field superintendents

H.H. Robertson Company *New Jersey* *1988 - 1992*

Area Supervisor

- Coordination of all laborers; Material and equipment operation for General Foremen; Management of area projects covering New York, New Jersey, Connecticut, Rhode Island, and Massachusetts; Erection Management; Quality Control; Scheduling and budget management

H.H. Robertson Company *St. Louis, Missouri* *1984 - 1988*

General Superintendent

- Project management of multiple multi-story office building erection projects

H.H. Robertson Company *Houston, TX* *1977 - 1984*

General Foreman / Iron Worker

- Construction of various erection projects

References Available Upon Request

BARRY G. LAUGER

306 BROOKWOOD • VICTORIA, TEXAS 77901
PHONE (361)655-6496 • MOBILE (361) 564-6897
EMAIL BARRY.LAUGER@LAUGERCOMPANIESINC.COM

EDUCATION

B.A. – Humanities, University of Houston - 1994

A.A. – Arts, Victoria College - 1978

CERTIFICATES

Certified Texas State Board of Insurance (#00611) - Safety and Risk Management

QUALIFIED INSTRUCTOR

Occupational Safety and Health Administration (OSHA)

- Course 500 – Construction Safety
- Course 501 – Industrial Safety
- Course 521 – Industrial Hygiene

American Red Cross (Crossroad's Chapter)

- First Aid
- Adult, Child and Infant CPR with AED

MEMBERSHIP

American Society of Safety Engineers (past)

EXPERT

Served as an expert witness providing analysis for litigation

WORK EXPERIENCE

Lauger Companies (including Live-Safe) - present duties, including safety manager, project manager and field superintendent to past experience as safety manager, estimator and job superintendent.

CONSTRUCTION PROJECTS

Holt Caterpillar (San Antonio)
Invista (Victoria)
Fire Station – DuPont (Victoria)
Union Carbide (Seadrift)
Sonoco Products (Victoria)
Ganado Telephone (Ganado)
Cast in Place Church (Austin)

In addition, tilt wall construction, various metal buildings and interior finish-out.

SAFETY SERVICES

Live-Safe – Companies administered:

- LAUGER COMPANIES, INC. (COMMERCIAL AND INDUSTRIAL CONSTRUCTION)– Developed written safety program, performed all training, and conducted audits. This safety succeeded in lowering company’s Recordable Injury Frequency Ratio and Experience Modifier dramatically.
- THE TORTILLA KING – Created, implemented, and performed training on food manufacturing plant. In addition, developed driver safety program for company that delivered products to a large part of Texas and Louisiana. This driver safety program took company out of risk pool, and enabled a ten percent reduction off lowest level for automobile insurance coverage.
- SONOCO PRODUCTS COMPANY (PLASTIC BAG MANUFACTURING COMPANY) – Performed plant-wide safety audit with written findings for this world-wide company. Findings included recommendations for alterations in process, guarding, and safety training. Also, developed and managed construction for safety line system for entry into railroad cars.
- FABCON INCORPORATED (VESSEL MANUFACTURING FACILITY) – Recommended by OSHCON representative as company came under an OSHA audit by warrant – after audit the OSHA compliance officer asked for pictures of abatement methods
- Numerous other companies on a per project basis

TRAVELING SUPERINTENDENT

Employed by various companies building all types of retail construction. Locations include: New York, NY, Chicago, IL, Seattle, WA, Los Angeles, CA and many others.

MILITARY SERVICE

UNITED STATES MARINE CORPS

- Officer Candidate Graduate - 1978
- Served in the reserves
- Honorable Discharge – 1984

References Available upon request

HARRY ERIKSON

705 CHRIS THOMPSON RD. • VICTORIA, TEXAS 77904
PHONE (361) 576-1514 • MOBILE (361) 564-7279

EDUCATION

Victoria College	Victoria, Texas	2 Years
<i>Continuing Education</i>		
<ul style="list-style-type: none"> Various areas of study in the construction field. 		

EMPLOYMENT

Lauger Companies, Inc.	Victoria, Texas	2006 - Present
<i>Field Superintendent</i>		
<ul style="list-style-type: none"> Implementation and execution of all construction supervisory activities on various projects from \$50,000 to \$5,000,000 plus. 		
MK Marlow Company	Victoria, Texas	1991 - 2006
<i>Field Superintendent</i>		
<ul style="list-style-type: none"> New construction and renovations on project for Citizens Hospital, Heritage Mark, Misc. Medical Offices, Victoria Surgery Center, and numerous others. 		
Urban Construction Company	Victoria, Texas	10 years
<i>Carpenter/Foreman/Superintendent</i>		
<ul style="list-style-type: none"> New construction and renovation work on projects for Citizens Hospital, First Victoria Walk-in Clinic and Medical Complex, Citizens Women's Clinic, and others. 		
Costal Construction	Victoria, Texas	4 years
<i>Field Superintendent</i>		
<ul style="list-style-type: none"> Miscellaneous construction project in the Education and Health Care Industries. 		

TECHNICAL SKILLS

Proficient with hand and power tools, equipment operation, and project scheduling.

SUMMARY OF CONSTRUCTION EXPERIENCE

Health Care Industry	25+ years
Retail/Institutional/Government	15+ years
Industrial Construction	25+ years

JAMES WOOD

Victoria, Texas 77902
Cell – (361) 944-2096

EDUCATION

A.H.S – Laning, IL

Education in Construction

- Emphasis on Jobsite Safety, Cost Control and Construction Productivity
- Accumulated 70 hours of OSHA training

EMPLOYMENT

Lauger Companies, Inc. *Victoria, TX* *2015-Present*

- YMCA Pool & Building Expansion 5 acre project – 5,000 sqft, includes Swimming Pool and pump room, Soccer Fields, Parking and 5,800 sqft building expansion
 - Architect - Rawley, McCoy & Associates – 361-573-1642
 - Contact – Dennis Huges

Lauger Companies, Inc. *Victoria, TX* *2015-Present*

Project Manager

- Children’s Discovery Museum – 16,124 sqft renovation of existing Playhouse and Movie Theater
 - Architect - Rawley, McCoy & Associates – 361-573-1642
 - Contact – Rawley McCoy

LNV. Inc *Robstown, TX* *2015-2014*

- The New Robstown City Hall – 27,000 sqft building
 - Architect - JEC Architects – 361-904-0804
 -

SCI Construction Inc.

Traveling Superintendent *Tyler, TX* *2012-2014*

- Meridan Skilled Nursing Center – 60,000 sqft building in Bee Cave, Tx
 - Architect – P.I. Architects – 512-231-1910

SCI Construction Inc. *Tyler, TX* *2014-2012*

Traveling Superintendent

- Rehabilitation Nursing Home – 50,000 sqft building in Edinburg, TX
 - Architect – P.I. Architects – 512-231-1910

Imperial Construction Inc. *Weatherford, TX* *2011-2010*

Senior Superintendent

- D.P.S. Crime Lab – 19,500 sqft building in Corpus Christi, TX

Sechrist- Hall Company *Corpus Christi, TX* 2010-2009

Superintendent

- Tuloso Midway School HVAC and Roof Replacement
- San Diego ISD New Elementary Roof
- Corpus Christi Bay Front Shore Line Phase 1
- Port Aransas ISD Elementary & Jr High Roof Replacement
- Nueces County MHMR Roof Replacement

AZ Concrete Construction *Corpus Christi, TX* 2008-2006

Project Manager

- Wellsprings Medical Building – 84,000 sq ft in Corpus Christi
- Texas A&M Wellness Center – 90,000 sqft in Corpus Christi
- Costa Tarragona – 59,000 sqft in Corpus Christi
- 5-Points – 60,000 sqft in Robstown
- Holt Caterpillar – 86,000 sqft in Corpus Christi
- Freer High School – 45,000 in Freer
- Robstown Library – 60,000 sqft in Robstown

Cooper Medical Buildings *Oklahoma City, OK* 2006-2003

Traveling Superintendent

- Cabarrus Gastroenterology – 20,000 sqft building in Concord, NC
- Trinity Mother Frances – 35,000 sqft building in Lindale, TX
- Coastal Bend Surgery Center – 30,000 sqft building in Corpus Christi, TX

SPECIALIZED TRAINING

- A.D.A.
- Remediation mold removal
- Preventative mold using latest products
- Structural and Concrete Failures
- Storm water pollution planning
- Sub-par R steel erection procedure
- Identification of various soils
- 60 hrs of training on concrete and admixtures
- Med Gases and installation of hospital equipment
- CRTA Certified trainer for NRCA/MRCA for roofing torch application
- Laboratory casework

References Available Upon Request

CONTRACTOR COMMERCIAL PRE-QUALIFICATION SURVEY

KEY CONTACTS:			
President	Craig Lauger	(361) 576-0003	(361) 564-7278
Vice President	Corbin Lauger	(361) 576-0003	(361) 564-7290
Construction Manager	Bill Johnston	(361) 576-0003	(361) 564-7286
Project Manager	Luke Zettlemyer	(361) 576-0003	(361) 564-0943
Safety Coordinator	Barry Lauger	(361) 576-0003	(361) 564-6897

MEDICAL EMERGENCY CONTACT:

President	Craig D. Lauger	(361) 576-0003	(361) 564-7278
Vice President	Corbin Lauger	(361) 576-0003	(361) 564-7290
Construction Manager	Bill Johnston	(361) 576-0003	(361) 564-7286
Safety Coordinator	Barry Lauger	(361) 576-0003	(361) 564-6897
Doctor:	J. Taylor Starky, M.D.	Texas Health Center	(361) 576-0330

Treatment Facility: DeTar North Hospital, DeTar Navarro Hospital, or Citizens Medical Center; *Hospital closest to job site.

*If site is out of town, or a long distance from above mentioned care facilities.

- A. The categories in which Lauger Companies, Inc. are interested in bidding and qualified to perform work with our personnel are listed below:
1. Buildings:
Remodeling and New (steel-brick-block-other)
 2. General:
Maintenance and New Construction
 3. Roofing/Siding
 4. Structural Steel Fab/Erection
 5. Pre-Engineered Buildings
 6. Design/Build & Interior Finishes
- B. The categories in which Lauger Companies, Inc. wishes to subcontract are as follows:
1. Electrical
 2. Plumbing
 3. HVAC
 4. Masonry
 5. Concrete
- C. The competitive price range for Lauger Companies, Inc. is a minimum of \$500,000.00 and a maximum of \$15,000,000.00

ORGANIZATION:

- A. Lauger Companies, Inc. has 30 employees. The categories are listed below:
- | | |
|----|------------------------------|
| 5 | Supervisory |
| 1 | Clerical |
| 24 | Craftsmen & Helpers (Varies) |
- B. Lauger Companies, Inc. is an open shop construction company and we hire directly for the following crafts:
- Metal Builders Assemblers
Carpenters
Painters
Ironworkers

**CONTRACTOR SAFETY, HEALTH, AND ENVIRONMENTAL
PRE-QUALIFICATION SURVEY**

- A. Upon request, a copy of our insurance company (JHC Insurance Agency, Inc.) certification of Lauger Companies, Inc. interstate Experience Modification rate (EMR) for the three (3) most recent years will be provided
- C. Upon request, A Certificate of Insurance for Workers' Compensation Insurance and Liability Insurance will be provided.
- D. Lauger Companies, Inc. does not pre-test employees for job proficiency nor do we conduct pre-employment medical examinations for new employees.
- E. Drug testing is mandatory.
- F. Our Corporate Safety Training Program including a list of all topics covered may be requested.
- F. Lauger Companies, Inc. has won awards for safety.
- F1. Lauger Companies, Inc. was awarded the Accredited Quality Contractor Award for 1996-2008 and the Safety Training and Evaluation Process Award, Diamond (STEP) Award for 2012-2017.
- G. Lauger Companies, Inc. uses a waste management company for disposal of hazardous and non-hazardous waste material.
- H. Our company provides, stores, maintains, and enforces the use of the following personnel protective equipment:
- | | |
|-------------------------------------|---------------------------|
| Respirators | Hard Hats |
| Gloves: Work, Welding, and Chemical | Burning Goggles |
| Sideshield Safety Glasses | Hearing Protection |
| Splash Goggles | Safety Belts with Lanyard |
| Face Shields | Welding Shields |

- I. The following is part of our on-site job safety and health program
 1. Safety and Health meetings with workers/foreman (Tool Box Meetings).
 2. Safety and health meeting with construction supervisors and managers.
 3. Safety orientation for workers new to the job site.
 4. Safety training for field superintendents/supervisors prior to going on site.
 5. Field superintendent/supervisor required to give safety advice with each task assigned.
 6. Jobsite safety audits of general working conditions and practices.
 7. Reports of jobsite safety audits are written and sent to the safety coordinator.
 8. Safety checklist used during jobsite audits.
 9. Safety awards or incentives for excellent safety performance.
 10. Disciplinary action taken against employees not following safety practices.
 11. Injury and Illness investigation: The report is sent to the safety coordinator.
 12. Monitor and review worker absentee and turnover rates.
 13. Exposure monitoring for chemicals and noise. (The only areas that Lauger Companies, Inc. works in that might have risks associated with Industrial Hygiene is in the plants. Lauger Companies, Inc. relies on the plant personnel to provide the necessary and appropriate information relating to our employee's possible exposure. We have always values this assistance and incorporated any site safety measures into our safety program).
 14. Provide safety handbooks to job site employees. (All employees receive complete training in Lauger Companies, Inc safety program. In addition, this program is available on all job sites). Contractor's safety Council, Texas Workers' Compensation Insurance Fund (The Fund) and any other qualified organization also provide safety training.

- J. Lauger Companies, Inc. does not maintain a jobsite first aid facility due to the inherent dangers and insurance dangers associated with most first aid (i.e. Bloodborne Pathogens), Lauger Companies, Inc., coordinates with the plant safety personnel. Usually these plants ask that they be allowed to administer all first aid unless in the case of immediate need. (i.e. CPR, pressure applied to stop the bleeding, etc.) and Lauger Companies, Inc. complies.
- K. Lauger Companies, Inc provides safety training for on-site supervisory personnel. Before the job is started, it is analyzed for hazards. These hazards are addressed before the job begins.
- L. Listed below are the qualifications for our safety and health staff:
- Barry Lauger Certified Loss Control Provider, OSHA Instructor for 500, 501, 526, CPR Instructor & First Aid Qualified.
- M. Lauger Companies, Inc. pre-qualifies our sub-contractors based on their safety performance by conducting an analysis of their safety program, EMR and RIFR.

QUALITY

Lauger Companies, Inc. is based on customer inquiries, which determines our current and future requirements.

- A. Lauger Companies, Inc. is currently using the ABC “Wheels of Learning” manuals for our company’s field supervisory and craft training program and MBCEA DVD Erector Training.
- B. CEF/ABC Association Building Contractor Training.
- C. Craig Lauger is a former chair of the National Metal Building Council for the Associated Builders & Contractors (ABC), President for the Associated Builders & Contractors (ABC) Texas Mid-Coast Chapter, and former Board of Director of the Metal Building Contractors and Erectors Association.